



August 6, 2025

To Whom It May Concern,

Corporate Name: TechnoPro Holdings, Inc.  
(Code:6028, TSE Prime Market)  
Representative: Takeshi Yagi, President, Representative Director & CEO  
Contact: Toshihiro Hagiwara, Managing Director & CFO  
(Tel. 03-6385-7998)

## Announcement of Candidates for Directors

TechnoPro Holdings, Inc. today announced candidates for its Directors to be recommended at the 20th Annual General Meeting of Shareholders (scheduled for September 26, 2025, the "Meeting") as follows. The appointment of the Directors and the new responsibilities of the Executive Directors are scheduled to be formally determined following the conclusion of the Meeting and the Board of Directors meeting to be held on the same day.

### As of September 26, 2025 (Candidates for Directors and Directors to Retire)

#### 1. Candidates for Directors (excluding those who are Audit & Supervisory Committee Members)

Name	Title	
<b>Takeshi Yagi</b>	Current	President, Representative Director and CEO
	New	ditto (scheduled)
<b>Gaku Shimaoka</b>	Current	Vice President, Representative Director and COO
	New	ditto (scheduled)
<b>Koichiro Asai</b>	Current	Senior Managing Director
	New	ditto (scheduled)
<b>Masahiko Ito</b>	Current	Outside Director
	New	ditto
<b>Kazuhiko Yamada</b>	Current	Outside Director
	New	ditto
<b>Shoko Takase</b>	Current	Outside Director
	New	ditto

#### 2. Candidate for a Director who is an Audit & Supervisory Committee Member

Name	Title	
<b>Masatoshi Deguchi</b>	Current	Outside Director (Audit & Supervisory Committee Member)
	New	ditto

(Note) Hitoshi Madarame and Rumiko Tanabe, elected as Directors (Audit & Supervisory Committee Members) on September 27, 2024, are not subject to re-election.

### 3. Directors to retire

Name	Title	
<b>Toshihiro Hagiwara</b>	Current	Managing Director and CFO
<b>Mitsutoshi Takao</b>	Current	Outside Director

### 4. The planned appointment of 1) the chairperson of the Board of Directors, 2) the chairperson of the Audit & Supervisory Committee, and 3) the chief Independent Outside Director, and the planned composition of each committee

Once the above candidates for Directors are approved at the Meeting, the Board of Directors and the Audit & Supervisory Committee, which are scheduled to be held immediately after the Meeting, shall make resolutions such as the appointment of the chairperson of the Board of Directors and the chairperson of the Audit and Supervisory Committee. The chairperson of the Board of Directors and the composition of each committee will be as follows.

[underlines indicate chairperson of each committee]

Chairperson of the Board of Directors and Chief Independent Outside Director	<u>Masahiko Ito</u>
Audit & Supervisory Committee	<u>Hitoshi Madarame</u> , Rumiko Tanabe, Masatoshi Deguchi
Nomination and Compensation Committee	<u>Masahiko Ito</u> , Kazuhiko Yamada, Shoko Takase
Independent Directors Committee	<u>Masahiko Ito</u> , Kazuhiko Yamada, Shoko Takase, Rumiko Tanabe, Masatoshi Deguchi

#### Note on translation

This is a translation of the original Japanese document and provided for informational purpose only. If there are any discrepancies between this and the original, the original Japanese document prevails.